

Basic Supply Chain CSR Policy

1. Marubeni does not stop at achieving strong CSR results for itself, but also supports the achievement of strong CSR results throughout its supply chain, with the objective of building an environmentally friendly, healthy and sustainable society.
2. Marubeni requests the understanding and cooperation of its business partners in the observance of the “Supply Chain CSR Guidelines” set forth below, so that Marubeni, together with its business partners, can facilitate highly efficient CSR results.

3. Supply Chain CSR Guidelines

1) Observance of Laws

- Observe the applicable laws of each relevant country and the various countries affected by the transaction.

2) Respect for Human Rights

- Respect human rights, without discrimination or sexual harassment.
- No child labor, forced labor or inappropriate wage abatement.
- Respect employees’ right to unionize for the purpose of negotiations between labor and management.

3) Preservation of the Environment

- Protect nature.
- Minimize environmental impact, and prevent pollution.

4) Fair Transactions

- Conduct fair transactions, and do not inhibit free competition.
- No bribery or illegal contributions, and prevent corruption.

5) Safety and Health

- Secure safety and health in the workplace, and maintain a good working environment.

6) Quality Control

- Maintain the quality and safety of products and services.

7) Disclosure of Information

- Including the items mentioned above, appropriately disclose company information.